

## İndirilme Tarihi

10.09.2026 08:03:15

## GİK221 - GENDER AND SOCIAL POLICY - Gülşehir Sosyal Bilimler Meslek Yüksekokulu - Yönetim ve Organizasyon Bölümü

### General Info

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#### Objectives of the Course

Addressing social policy practices from a gender perspective and making understandable the impact of gender inequality on the labor market

#### Course Contents

The emergence of the concepts of gender and gender roles, theories on the subject, the construction of the body as a cultural and political subject, the feminist approach in social policy practices, the handling of gender discrimination in the fields of direct/indirect application to social policy, and the effects of gender inequality in labor and labor market. Its impact on dynamics is discussed.

#### Recommended or Required Reading

Kitap, makale ve çeşitli bilimsel raporlar

#### Planned Learning Activities and Teaching Methods

Lecturing, Question-answer

#### Recommended Optional Programme Components

It is recommended to read articles on the subject.

#### Instructor's Assistants

There is no assistant

#### Presentation Of Course

face to face

#### Dersi Veren Öğretim Elemanları

Inst. Dr. Evren Arı

### Program Outcomes

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1. They learn basic concepts about gender and its roles
2. They will have knowledge about feminist social policy implementation.
3. They have the competence to analyze labor and the labor market from a gender perspective,,knows what the problems are
4. Defines the concept of social policy and knows the difference between gender and social policy
5. Learn about the place of women in society throughout history

| Order | PreparationInfo                                                                                                                                                                                                                                                                                | Laboratory TeachingMethods | Theoretical                                                | Practise |
|-------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------------------------------------------|----------|
| 1     | <a href="https://dergipark.org.tr/tr/download/article-file/100951">https://dergipark.org.tr/tr/download/article-file/100951</a> sf:30-35                                                                                                                                                       |                            | What is social gender?<br>Differences from biological sex. |          |
| 2     | <a href="https://alternatifpolitika.com/makale/feminizm-geleneksel-uluslararası-iliskiler-teorilerine-alternatif-yaklaşımlar-demeti">https://alternatifpolitika.com/makale/feminizm-geleneksel-uluslararası-iliskiler-teorilerine-alternatif-yaklaşımlar-demeti</a> sf:30-35                   |                            | Feminist Theories                                          |          |
| 3     | <a href="https://dergipark.org.tr/tr/pub/isletme/issue/76241/1257380">https://dergipark.org.tr/tr/pub/isletme/issue/76241/1257380</a> sf:168-175                                                                                                                                               |                            | What is Social Policy?                                     |          |
| 4     | <a href="https://dergipark.org.tr/tr/download/article-file/4292768">https://dergipark.org.tr/tr/download/article-file/4292768</a> sf:1038-1042<br><a href="https://dergipark.org.tr/en/download/article-file/2242219">https://dergipark.org.tr/en/download/article-file/2242219</a> sf:346-353 |                            | The place of women in history from past to present         |          |
| 5     | <a href="https://dergipark.org.tr/tr/download/article-file/4292768">https://dergipark.org.tr/tr/download/article-file/4292768</a> sf:1038-1042<br><a href="https://dergipark.org.tr/en/download/article-file/2242219">https://dergipark.org.tr/en/download/article-file/2242219</a> sf:346-353 |                            | The place of women in history from past to present         |          |
| 6     | <a href="https://dergipark.org.tr/tr/download/article-file/4292768">https://dergipark.org.tr/tr/download/article-file/4292768</a> sf:1038-1042<br><a href="https://dergipark.org.tr/en/download/article-file/2242219">https://dergipark.org.tr/en/download/article-file/2242219</a> sf:346-353 |                            | The place of women in history from past to present         |          |
| 7     | <a href="https://dergipark.org.tr/tr/download/article-file/4292768">https://dergipark.org.tr/tr/download/article-file/4292768</a> sf:1038-1042<br><a href="https://dergipark.org.tr/en/download/article-file/2242219">https://dergipark.org.tr/en/download/article-file/2242219</a> sf:346-353 |                            | The place of women in history from past to present         |          |
| 8     |                                                                                                                                                                                                                                                                                                |                            | midterm exam                                               |          |
| 9     | <a href="https://dergipark.org.tr/tr/download/article-file/4074670">https://dergipark.org.tr/tr/download/article-file/4074670</a> sf:20-26                                                                                                                                                     |                            | Gender roles and problems encountered in business life     |          |
| 10    | <a href="https://dergipark.org.tr/tr/download/article-file/4074670">https://dergipark.org.tr/tr/download/article-file/4074670</a> sf:20-26                                                                                                                                                     |                            | Gender roles and problems encountered in business life     |          |
| 11    | <a href="https://dergipark.org.tr/tr/download/article-file/4074670">https://dergipark.org.tr/tr/download/article-file/4074670</a> sf:20-26                                                                                                                                                     |                            | Gender roles and problems encountered in business life     |          |
| 12    | <a href="https://ibaness.org/bnejss/2019_05_01/03_Pekel.pdf">https://ibaness.org/bnejss/2019_05_01/03_Pekel.pdf</a> sf:30-36                                                                                                                                                                   |                            | Gender Roles in Business Life                              |          |
| 13    | <a href="https://dergipark.org.tr/tr/pub/esosder/issue/68977/989638">https://dergipark.org.tr/tr/pub/esosder/issue/68977/989638</a> sf:823-825                                                                                                                                                 |                            | Gender roles in the media                                  |          |
| 14    | <a href="https://dergipark.org.tr/tr/download/article-file/744941">https://dergipark.org.tr/tr/download/article-file/744941</a> sf:530-551                                                                                                                                                     |                            | Violence and Legal Regulations                             |          |
| 15    | book article scientific data                                                                                                                                                                                                                                                                   |                            | general repetition                                         |          |

Workload

| Activities                   | Number | PLEASE SELECT TWO DISTINCT LANGUAGES |
|------------------------------|--------|--------------------------------------|
| Vize                         | 1      | 1,00                                 |
| Ders Öncesi Bireysel Çalışma | 10     | 4,00                                 |
| Final                        | 1      | 1,00                                 |
| Derse Katılım                | 14     | 3,00                                 |
| Ara Sınav Hazırlık           | 1      | 3,00                                 |
| Final Sınavı Hazırlık        | 1      | 3,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Vize                         | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |
| Teorik Ders Anlatım          | 0      | 0,00                                 |

Assesments

| Activities | Weight (%) |
|------------|------------|
| Final      | 60,00      |
| Vize       | 40,00      |

|        | P.O. 1 | P.O. 2 | P.O. 3 | P.O. 4 | P.O. 5 | P.O. 6 | P.O. 7 | P.O. 8 | P.O. 9 | P.O. 10 | P.O. 11 |
|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|
| L.O. 1 | 1      | 1      |        |        |        |        |        |        |        |         |         |
| L.O. 2 |        |        |        |        | 1      | 1      |        |        |        |         |         |
| L.O. 3 |        | 1      | 1      |        |        |        |        |        |        |         |         |
| L.O. 4 |        | 1      |        |        | 1      | 1      |        |        |        |         |         |
| L.O. 5 | 1      |        |        | 1      |        |        |        |        |        |         |         |

Table :

- P.O. 1 :** Business, Economics, Law, Sociology, Mathematics, Statistics, Management, human resource management will have a basic knowledge about the theoretical and practical.
- P.O. 2 :** Human Resources Management uses the basic and current technical information.
- P.O. 3 :** Develop solutions to the problems encountered using the techniques of Human Resource Management, it respects the recommendations of the problem by creating a team to share responsibility and undertake necessary for this purpose.
- P.O. 4 :** Access to information related to Human Resource Management, yararlanlar?n? work selecting, understanding, interpretation, and learns to use the skills and lifelong learning by improving apply.
- P.O. 5 :** Human Resource Management-related data collection, processing, and publicizing the results of stages of the social, scientific, cultural and ethical values, act accordingly.
- P.O. 6 :** The universality of social rights, social justice, quality and cultural values, is conscious of environmental protection and worker health and safety.
- P.O. 7 :** Communicate effectively in oral and written Turkish.
- P.O. 8 :** The European Language Portfolio A2 Level General English in the field of Human Resource Management using the track information.
- P.O. 9 :** Basic level of European Computer User License along with computer software uses information and communication technologies specific to the Human Resources Administration.
- P.O. 10 :** Knows Atatürk's principles and interests, and have them
- P.O. 11 :** Economics, business administration, marketing concepts and techniques of accounting knows.
- L.O. 1 :** They learn basic concepts about gender and its roles
- L.O. 2 :** They will have knowledge about feminist social policy implementation.
- L.O. 3 :** They have the competence to analyze labor and the labor market from a gender perspective.,knows what the problems are
- L.O. 4 :** Defines the concept of social policy and knows the difference between gender and social policy
- L.O. 5 :** Learn about the place of women in society throughout history